

KNOW YOUR RIGHTS:

- You have the right to form and join a union
- You have the right to be paid the applicable minimum wage for all hours worked
- You have the right to be paid on time
- You have the right to a safe work environment
- You have the right to be treated without discrimination or harassment
- You have the right to question your employer's pay or workplace practices
- You have the right to file a claim without retaliation
- You should have your passport/visa

U.S. Dept. of Labor - Migrant Worker Rights

HOW TO REPORT

Call Local Law Enforcement

(828)697-4911

or

(828)697-3025

Call Local DSS

(828) 697-5572

Call National Human Trafficking

Hotline:

1(866)347-2423

RESOURCES

Safelight

24/7 crisis line: (828)693-3840

info@safelightfamily.org

True Ridge

(828)205-1170

The Hundred Movement

(828)782-0065

Our Voice

24/7 crisis line: (828)255-7576

Pisgah Legal Services

(800)489-6144

Legal Aid

(866)219-5262

Human Trafficking Hotline

24/7 crisis line: (888)373-7888

text @ 233733

HENDERSON COUNTY HUMAN TRAFFICKING RESPONSE TEAM



Please contact
hendersoncountyhtrt@gmail.com
with any questions or
to schedule a training



Henderson County Human
Trafficking Response Team

WHAT IS HUMAN TRAFFICKING?

Human Trafficking involves the use of force, fraud or coercion to obtain labor or commercial sex.

Victims can be any age, race, ethnicity, gender, sex, or nationality, and they can come from any socioeconomic background. Human trafficking happens everywhere - across our communities in cities, suburbs and rural areas.

Any minor (under the age of 18) engaged in commercial sex is a victim of human trafficking according to federal law, regardless of whether there is force, fraud, or coercion.

MYTH VS REALITY

Myth: All human trafficking involves sex.

Human trafficking is the use of force, fraud or coercion to get another person to provide labor or commercial sex. Worldwide, experts believe there are more situations of labor trafficking than of sex trafficking, but there is much wider awareness of sex trafficking in the U.S. than of labor trafficking.

Myth: Human trafficking involves moving, traveling or transporting a person across state or national borders.

Human trafficking is often confused with human smuggling, which involves illegal border crossings. In fact, the crime of human trafficking does not require any movement whatsoever. Survivors can be recruited and trafficked in their own home towns, even their own homes.

Myth: Human trafficking is always or usually a violent crime.

The most pervasive myth about human trafficking is that it often involves kidnapping or physically forcing someone into a situation. In reality, most traffickers use psychological means such as, tricking, defrauding, manipulating or threatening victims into providing commercial sex or exploitative labor.

LABOR TRAFFICKING RED FLAGS



Feeling pressured by employer to stay in a job or situation you want to leave



Owing money to an employer or recruiter and/or not being paid what was promised or owed



No control over passport or other identity documents



Living and working in isolated conditions, largely cut off from interaction with others or support systems



Appears to be monitored by another person when talking or interacting with others



Living in dangerous, overcrowded or inhumane conditions provided by an employer



Being threatened with deportation or other harm by employer



Working in dangerous conditions, without proper safety gear, training, adequate breaks and other protections